

## Fairwords helps companies fulfill and exceed Department of Justice requirements

Through proactive training as employees type, Fairwords helps support well-designed and well-run compliance programs by providing guidance and compliance policies in practice.

DOJ Guideline	How Fairwords supports
<b>Is your compliance program well-designed?</b>	
<b>Is your program relevant to your business and employees?</b>	Fairwords coaches and trains users as they type, ensuring that employees are getting in-the-moment support related to a company's E&C program requirements. This in-practice functionality helps create program efficacy.
<b>Is your content based on practical, real-life situations?</b>	Fairwords provides in-the-moment information linked to case studies and real-life scenarios as employees compose messages, helping to reinforce compliance training in daily practice.
<b>Is your training easy for employees to consume and remember?</b>	Fairwords instantly trains employees in-the-moment, flagging terminology that may be out of compliance with the company code of conduct. This is supplemental to the larger annual or semi-annual trainings that employees typically complete.

DOJ Guideline	How Fairwords supports
<b>Does your compliance program work in practice?</b>	
<b>Are you measuring the efficacy of your programs?</b>	Fairwords supports consistent and real-world training which is proven to have a positive impact on employee behavior. When employees are alerted of a potential misstep in their communications, they're highly likely to adjust their language in accordance with a company's code of conduct.
<b>Are you making changes based on what your program data is showing you?</b>	Fairwords provides in-depth analysis to compliance leaders that allows them to understand the strengths and weaknesses of their programs, providing key areas of focus for program improvement.
<b>Are data and analytics easy to access so you can evaluate your programs?</b>	Fairwords anonymous analytics and dashboards help compliance and HR leaders identify areas of risk through data, providing support for effective monitoring and/or testing of policies and controls.
<b>Are you ensuring your programs are adequate and effective?</b>	Fairwords is always on and always actively training employees to communicate in ways that are in compliance with current policies and programs. Robust anonymous analytics dashboards demonstrate an improvement in communication culture, helping organizations consistently prove the efficacy of their programs.
<b>Do you know what topics and policies your employees are most interested in?</b>	Fairwords keeps company policies and procedures front and center as employees compose communications to ensure easy access to established policies, constantly reinforcing company's E&C programs.